

A.L. GROUP Environmental Sustainability Policy

A.L. Group is committed to responsible environment behavior throughout our global operations. We recognize the impact our activities have on the planet and strive to continuously improve our environmental performance. For that end, A.L Group had set a Net Zero target by 2050, supporting our mission to promote Sustainable Filtering for a healthier world. This policy outlines our core principles and commitments.

This policy applies to all A.L. Group employees, suppliers, and contractors.

1. Environmental Compliance:

- A.L Group will comply with all applicable environmental laws, regulations, and standards in the country of its operation.
- A.L Group will obtain necessary permits and licenses for its operations.
- A.L Group will maintain open communication with regulatory authorities.

2. Pollution Prevention:

- A.L Group will prioritize pollution prevention by minimizing waste generation and GHG emissions.
- A.L Group will promote the use of clean production technologies and processes.
- A.L Group will invest in research and development for environmentally friendly filtering material, production, use and recycle.
- AL Group is committed to minimizing its potential impacts on biodiversity through responsible site management and compliance with applicable environmental regulations.

Note: The Company does not generate emissions of air pollutants, including NO_x, SO_x, or other significant air pollutants.

3. Resource Conservation:

- A.L Group will conserve resources including water, energy, and raw materials.
- A.L Group will promote the use of recycled materials in our filters and process and packaging materials and will work to decrease raw material and chemicals use.
- A.L Group will implement energy efficiency measures in our facilities.



PERSONAL



PROFESSIONAL



GLOBAL

4. Product Responsibility: As a global manufacturer, we are committed to utilizing advanced innovative technologies to produce filters that will help create cleaner and safer air in vehicles and public transportation and protect the health of passengers and road users. This is why our mission is to promote **Sustainable Filtering for a healthier world.**

- A.L. Group is committed to delivering products that meet high standards of quality, safety, reliability, and sustainability, with **the health and safety of our customers as a key priority.**
- A.L. Group considers the environmental and health impacts of our products throughout their lifecycle and strive to promote product durability, efficient use of resources, recyclability, responsible material selection, and the reduction of waste and emissions.
- A.L. Group provides customers with clear, accurate, and relevant information to support the safe and responsible use, maintenance, disposal, and recycling of our products. We are committed to complying with all applicable product safety, environmental, material, and regulatory requirements and to continuously improving the sustainability and responsible management of our products throughout their lifecycle.
- A.L. Group designs, and manufacture filters optimized for durability, recyclability, and minimize environmental impact throughout their lifecycle.
- A.L. Group will continue to collaborate with its suppliers to search for more sustainable materials and work methods.
- A.L. Group will continue to collaborate with its customers to promote proper filter disposal and recycling.

5. Climate Action:

- A.L. Group recognizes the urgency of climate change and is committed to reducing its greenhouse gas emissions and achieving Net Zero across its entire value chain by 2050, in alignment with global climate goals. This includes responsible waste management, adherence to emissions standards, energy efficiency and water conservation.
- A.L. Group is committed to continuously advancing our climate action and embedding emissions reduction into its business decisions and operations.
- AL Group is committed to identifying, assessing, and managing climate and environmental risks and opportunities, while continuously monitoring regulatory developments and integrating relevant considerations into its business planning and decision-making.

6. Responsible Supply Chain and Procurement:

- A.L. Group is committed to responsible and sustainable procurement practices and expects its suppliers to uphold high standards of environmental, ethical, and responsible business conduct.
- A.L. Group will continue to engage with its suppliers to promote sustainable solutions, assess their performance and practices, and integrate environmental and ethical considerations into supplier selection, evaluation, and ongoing monitoring.
- A.L. Group will continue to work collaboratively with its suppliers to reduce environmental impacts, manage supply chain risks, and promote the responsible use of materials and resources throughout our value chain.

7. Continuous Improvement:

- A.L Group will review this policy and update periodically to reflect changes in legislation, best practices, and our evolving business. This will be done at least once a year.
- A.L Group will regularly monitor, analyze, and evaluate its environmental performance in order to identify areas for improvement.
- A.L Group will conduct regular audits and implement corrective actions when necessary.
- AL Group is committed to fostering environmental awareness and responsibility among employees through training, guidance, and engagement in sustainability initiatives across its operations.

8. Governance Structure:

- Environmental sustainability is overseen by the CEO, with the Chief Technology Officer (CTO) accountable for its day-to-day management and coordination, and implementation managed at the individual site level. Each site management team is responsible for monitoring applicable local environmental regulations and implementing necessary changes to policies, processes, and practices.

9. Transparency and Communication:

- A.L Group will communicate its environmental policy and performance openly and transparently.
- A.L Group will engage with stakeholders on environmental issues.
- A.L Group will report its environmental performance regularly.



We are committed to working collaboratively with our suppliers, customers, and communities to achieve a sustainable future. We believe that by operating responsibly, we can contribute to a cleaner and healthier planet for all.

By adhering to this policy, we can ensure that our business practices are environmentally responsible and contribute to a sustainable future.

Approved by: CEO

Effective date: Jan 2025

Review cycle Annual (Mandatory Periodic Refresh & Re-Approval)